

# SOUTH BAY WORKFORCE INVESTMENT BOARD, INC.

The **SBWIB, Inc.** is an equal opportunity employer.

A Private Nonprofit Corporation

## Senior .NET MVC Developer & DBA (Fulltime/Onsite)

### Job Announcement

#### **Summary:**

The South Bay Workforce Investment Board, Inc. (SBWIB) is seeking highly motivated individuals to function as Senior .NET Developer & DBA. You will be responsible for developing, testing, improving and maintaining new and existing software application and. As part of our IT team, you will work closely with other developers, and/or staff to ensure system consistency, requiring both current and legacy skills. The incumbent will, also, have responsibility for MSSQL, VMware/Azure deployments. GUI design, communication and organization skills are keys for this position, along with a problem-solution attitude.

*This job description is intended to convey information essential to understanding the scope of the position and it is not intended to be an exhaustive list of experience, skills, efforts, duties, responsibilities or working conditions associated with the position. Management reserves the sole right to add, modify, or exclude any essential or non-essential requirement at any time with or without notice. Nothing in this job description, nor by the completion of any requirement of the job by the employee, is intended to create a contract of employment of any type.*

#### **Salary & Benefits:**

This is a full-time onsite (Hawthorne, CA) position (40 hours/week). *Salary is commensurate with experience.* Our Company has developed a comprehensive set of employee benefit programs to supplement our employees' regular wages. Our benefit package represents a hidden value of additional income to our employees, which include a 75% employer covered medical benefits, sick and vacation time, holidays and a competitive 401k plan. All **full-time** employees are invited to participate in the company's health benefits package after completing the 60-90-day employment introductory period.

#### **Minimum Qualifications:**

Graduation from an accredited college or university with a bachelor's degree in Information Technology or a related field; additional technology certificates a plus; minimum five (5) years of related experience in application design, programming, database and software administration utilizing HTML, CSS, Java / MS SQL / .Net / JSON. Must be able to adapt to changing schedule; must be a self-started and able to maintain focus, prioritize, and complete tasks with minimal supervision. Strong communication and interpersonal skills are necessary. Experience may be substituted for education on a year-for-year basis.

#### **Desired Skills:**

- Highly receptive and coachable in learning
- Able to learn solution applications
- Ability to document business and technical processes
- Have excellent time and task management skills
- Communicate clearly and professionally
- Be able to comprehend both internal and external customer needs
- Professional application development using .Net MCV / C# using MS Visual Studio
- Experience with PHP (a plus)
- Experience developing and tuning high performance, secure, scalable, and reliable enterprise business web applications utilizing bootstrap and model GUI principles.

- A minimum of 5 years' experience in database development, client systems and management development, web base development
- Solid knowledge of MS SQL, including experience handling and managing MS SQL databases in a real time production environment
- A minimum of 5 years' experience in MSSQL Databases / .NET development and knowledge of MSSQL Server
- Advanced knowledge of software development methodologies, tools and processes, source code control, application development tools and techniques, database design, development and management, programming languages, and component integration
- Solid knowledge of HTML, CSS, and JavaScript
- Must be adept at designing and implementing technology-enabled business solutions
- Extensive understanding in creating and generating reports.

**Essential Duties and Responsibilities:**

The Sr. .NET developer position has accountability for the successful completion of all aspects of all technical project assignments and is able to exercise independent judgment, take the lead role on a project from requirement gathering, design, coding, testing, and implementation. This position plays a critical role in the end-to-end functional responsibilities and will have various Project and Technical Developer responsibilities.

**Under the direction of the IT Manager, the IT Technical Database Developer & Programmer will be responsible for, but not limited to, the following duties:**

- Design, code, test, and deploy applications
- Create and debug Transaction SQL statements and stored procedures
- Test MS SQL statements and stored procedures in the development phase of a project by single-stepping through statements to confirm that the code works as expected
- Troubleshoot problems in SQL Server by capturing events on a production system and replaying them on a test system as well as troubleshoot performance bottlenecks
- Audit and review activity that occurred on an instance of SQL Server
- Write database documentation, including data standards, procedures and definitions for the data dictionary (metadata)
- Oversee data flow diagrams, process models, ER diagrams, dimensional data models, context models, event modeling, state modeling, process decomposition, and use case scenarios
- Oversee database administration of MS SQL Servers, managing multiple MS SQL versions and instances
- Control access permissions and privileges
- Develop, manage, and test back-up and recovery plans
- Ensure that storage and archiving procedures are functioning correctly
- Communicate regularly with technical and operational staff to ensure database integrity and security
- Commission and install new applications and customize existing applications
- Assist with database development / programmers
- Other duties as assigned

**Working Conditions:**

*Applying for this position connotes an understanding and acceptance of duty in light of potential exposure relating to COVID-19 as you will be required to interface with multiple team members and/or visit numerous locations. Performing duties of this position will require wearing protective equipment (e.g. mask, gloves, etc.), and following protective measures as enforced by the Company or by City, County, State and Federal Authorities as it relates to current states of emergencies (e.g., pandemics) or the functions of this position. Note: Measures may change based on the level of safety concerns or the functions of duty. Employee may*

spend the majority of the day walking, standing, sitting at a desk, with frequent needs to reach, bend and use hands and arms to occasionally lift and/or move up to 40 pounds. Must have good time management skills, be able to work well under stress and meet deadlines. Must also be able to travel to other office locations as needed or for trainings, conferences and/or meetings within or outside local areas and, occasionally, statewide, in which such travel may last one or more days. Reliable transportation, a valid driver's license and proof of insurance is required when driving.

*\*Employees that are not vaccinated will need to provide a weekly negative Covid Test.*

### **How to Apply**

Send a cover letter and résumé to **[apply@sbwib.org](mailto:apply@sbwib.org)** for consideration. Recruitment for this position will end upon receipt of a sufficient number of résumés. Only those applicants with the most relevant qualifications and knowledge will be invited to participate in the oral interview. **No phone calls please.**

*The SBWIB, Inc. is an equal opportunity employer. Applicants are considered for all positions without regard to race, color, sex, gender identity, national origin, age, mental or physical disability, medical condition, marital status, sexual orientation, pregnancy, ancestry, religion, military or veteran status, or any other status protected by law.*

*The SBWIB, Inc. provides reasonable accommodations consistent with its legal obligations. Therefore, applicants who may need reasonable accommodations or other assistance in relation to a disability or religion, at any point within the application process or thereafter if hired, should immediately inform SBWIB, Inc. by sending an email to [apply@sbwib.org](mailto:apply@sbwib.org)*