



Director of Material

Defense contractor involved with product development and manufacturing of various systems for military aerospace and vehicles in the Los Angeles International Airport area is searching for an experienced Director of Material. With a 50+ year foundation, The Marvin Group supports all branches of the Department of Defense and allies around the globe on an array of programs and platforms. We support many military prime contractors including Lockheed Martin, Northrop Grumman and Raytheon.

SCOPE

The Director of Material is responsible for the oversight of all material functions relating to inventory, kitting, production planning, production control, master scheduling and receiving. Through subordinate managers and supervisors, this position provides leadership in order to direct and manage all activities of the planning and materials support departments within the Supply Chain group.

This includes the establishment and monitoring of performance metrics, training, managing talent, providing guidance, organizing subordinate staff, making sure targets are met, monitoring of production schedules and adjusting them if challenges arise. Responsible for improving the performance, productivity, efficiency and profitability of departmental and organizational operations through the provision of effective methods and strategies by taking the lead in setting resource requirements, resource allocation, and control of the production support processes.

RESPONSIBILITIES

- Oversee subordinate staff and assign duties to individuals and teams.
- Participate in developing and implementing strategic plans and processes that support the growth of the group.
- Mentor and develop personnel with emphasis on change management, cross training of employees, driving employee ownership of results, and establishing a lean and continuous improvement environment.
- Lead and monitor the development, implementation and maintenance of standard operating procedures and guidelines within responsible functional areas.
- Define long and short-term strategic plans/goals in accordance with company goals and objectives.
- Acts as liaison between department management/subordinate levels, as well as executive/department manager levels to inform personnel of communications, decisions, policies and all matters that affect their performance, attitudes and results.
- Assist in the coordination of major projects (e.g., ERP scheduling, cycle counting, annual inventory, planning methodologies, identification & installation of capital equipment)
- Monitor and review the performance of subordinate staff and organize necessary plans for improvement.
- Develops and meets functional budget objectives.
- Ensure collaboration and coordination with relevant departments including manufacturing, procurement, quality, inventory, production planning, production control, and program management.
- Execute administrative policies through subordinate managers.
- Lead a cultural shift in the organization focused on continuous improvements to move the facility to the next level of operational excellence.
- Responsible for selecting, training, motivating, and developing staff as well as acting as a facilitator.
- Responsible for promoting and maintaining interdepartmental harmony.

SKILLS / REQUIREMENTS

- At least 10 years manufacturing leadership experience in multi-function operations required, preferably in an A&D environment.
- Secondary degree in engineering, manufacturing operations or a related field from a 4-yr college or university preferred. Experience can be evaluated as a substitute.
- Knowledge and experience in production and manufacturing processes and techniques, production planning and control, master scheduling, inventory, quality systems and standards, machines and tools and process improvement techniques.
- Solid computer skills working with MS Office programs and ERP systems (preferably SAP).
- Must have experience in business and management principles and practices.
- Lean manufacturing, CI training and experience preferred.

JOB OPPORTUNITY

- APICS certifications are beneficial: CPIM, CLTD, CSCP
- Hands-on teaching/training experience preferred.
- Must be able to speak/read/write English
- Must be able to lift up to 35 lbs

This position must meet export control compliance requirements. All applicants must be “U.S. persons” within the meaning of ITAR, as defined: a U.S. Citizen, a lawful permanent resident, political asylee, or refugee.

**Interested parties, please send resume to jobs@marvineng.com (include job title in email subject line) or Fax 310.671.1256
Visit us at marvingroup.com**

The Marvin Group is an EEO/AA/Disability/Vets Employer.

Our company uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit www.dhs.gov/E-Verify.

If you are an individual with a disability and require a reasonable accommodation to complete any part of the application process, or are limited in the ability or unable to access or use this online application process and need an alternative method for applying, you may contact Human Resources at 424.318.4631.