



JOB OPPORTUNITIES

As of February 2, 2018

Teledyne Relays' mission, vision, and value statements have never really changed in principle since 1963. Dedication to every employee and client's success; Innovation that matters - for our company and for the world; Trust and personal responsibility in all relationships – **Teledyne Relays is EverywhereYouLook!**

The following are our current job opportunities:

Assembler 3 Solderer (Solid State) 2017-4872

Responsibilities:

- Perform a wide variety of assembly operations such as solder die attach and hand solder leads to SSPCs
- Determine method and sequence of assembly following the process/procedures/layouts provided on Power devices and substrates.
- Identify and select components to be integrated into subassembly and assembly units
- Perform rework and other duties as assigned/requested; gives and provides feedback, dependable and seeks opportunity
- Apply acquired job skills and company policies and procedures to complete assigned tasks while working safely, works on assignments routine in nature, requires instructions only on new assignments. Strives to continuously build knowledge and skills, share expertise with others; listens and requests for clarification
- Identify and resolve problems/issues in a timely manner
- Shows respect to others, keeps emotions in control, work ethically, demonstrates persistence to overcome obstacles while monitoring work for accuracy and quality to meet productivity standards

Requirements:

- Must have a High School diploma or GED equivalent, knowledge of basic math; certified hand solder a plus
- 2 - 4 years of previous/related experience and/or training with ability to effectively present information in a one-on-one or small group situation
- Have the ability to learn/train on all phases of process and procedures, complete paperwork, write short correspondence or memos

Current Job Opportunities at Teledyne Relays, 12525 Daphne Ave. Hawthorne, CA – 2.2.18

- Must have eye/hand coordination
- PHYSICAL DEMANDS: Will occasionally stand, walk, reach with hands and arms, stoop/bend, push/pull, be able to lift or carry up to 10lbs; will frequently need to sit, hear for instructions or feedback, and will continuously need to use hands to handle or feel.
- VISION REQUIREMENTS: will need to be able to determine close vision, be able to distinguish colors, have peripheral vision, and determine depth perception
- WORK ENVIRONMENT: will occasionally need to work near moving mechanical parts, and/or be in contact with moving mechanical equipment. Noise level is quiet.
- Must be a US person due to ITAR requirements.

Assembler 3 (Coax Switch) 2017-5354

Responsibilities:

- Candidate must have good eye-hand coordination - dexterity to assemble small parts
- Ability to work with a microscope
- Ability to read and understand assembly drawings and procedures
- Must have good communication skills and be able to work in a team environment
- Works on assignments that are semi-routine in nature. Normally receives general instructions on routine assignments and detailed instructions on new assignments.

Requirements:

- Completion of a High School Diploma is preferred, GED is acceptable.
- Candidates should have 3 to 5 years experience in at least one of the following areas to qualify for the Assembler/Tester 3 position:
 - Assembly of small components using a microscope
 - Adjustment of Relays or Switches or other electronics
 - Testing of Relays or Switches or other electronics
 - Able to read blue prints
- Must be able to read and interpret documents and operation procedures. Must be able to communicate effectively to Lead, Supervisor, Customers (as required) and colleagues
- Must have ability to apply common sense understanding to carry out instructions furnished via written, oral or diagram form. Ability to deal with or assist in problem solving.
- PHYSICAL DEMANDS: Will need to occasionally stand, walk, stoop/kneel/crouch, talk for feedback or hear for instructions, push/pull, carry up to 10 lbs; will frequently sit, use hands or fingers to handle or feel, reach with hands and arms
- VISION REQUIREMENTS: Candidate must be able to use close vision (clear vision at 20 inches or less), be able to distinguish and identify colors, and

Current Job Opportunities at Teledyne Relays, 12525 Daphne Ave. Hawthorne, CA – 2.2.18

have depth perception (3D vision - ability to judge distances and spatial relationships).

- WORK ENVIRONMENT: will work near moving mechanical parts; Noise level is quiet.
- Candidate must be a U.S. person due to ITAR requirements.

Western Regional Sales Manager 2017-5443

Responsibilities:

- Create and achieve the sales budget, i.e., bookings, billings and POS for a Western USA region that covers a large area from the Mississippi river to the Pacific
- Work with an internal and external team that includes Manufacturer representatives, regional distribution networks, targeting key customers, achieving design win quotes, participate in quarterly reviews with each Manufacturers' Representatives and travel into the territory 50%-75% of the time
- Direct the Field application team to demonstrate the Teledyne relay solution to achieve design wins
- Update and report sales progress within a Customer relationship management (CRM) software
- Participate in new product definition and report market trends
- Prepare quarterly PowerPoint presentation demonstrating and tracking the regional performance. Ability to create short term and long term goals to support the changing market conditions pertaining to growth strategies and communicate to senior management if resources are required

Requirements:

- A Bachelor's degree in Engineering or other technical field required. Additional degree in Business is desired
- Minimum 10 years of Technical Field Sales Experience and 5 years of Sales Management experience working with Manufacturers' Representatives and channels of distribution
- Sales experience must be primarily and predominantly in Electronic Components: Standard products and semicustom, selling into a wide range of markets and OEMs (Commercial, Industrial, Military, Hired Space, and Aerospace)
- Ability to understand the customer's technical inquiries and respond back, independently or with the support of the FAE team
- Excellent oral and written communication skills
- Ability to juggle multiple priorities, be self-disciplined, and plan well to meet the assignment due dates.
- Possess proven leadership skills and must exhibit decisive decision making abilities
- Candidate must be a US Person due to ITAR requirements.

Current Job Opportunities at Teledyne Relays, 12525 Daphne Ave. Hawthorne, CA – 2.2.18

Product Quality Inspector 1(SS Power area) 2017-5589

Responsibilities:

- This person will perform inspection of Mil-Aero Solid State Relays and the Power Hybrid parts.
- Inspection will be required on sub-assemblies of the Power Hybrid parts during in-process and final inspection.
- Will complete inspections reports, history logs, and associated paperwork.
- Will review all documentation for accuracy, configuration review.
- Will package and label parts along with any attribute data for shipment.

Requirements:

- Certificate from College or Technical School (or equivalent)
- 3 to 6 months previous related experience and/or training working in mechanical Quality inspection.
- Demonstrate knowledge and analytical skills for most types of inspection.
- Trained and practice in applying dimensioning methods described in ANSI 14.5.
- Ability to utilize tools such as high power microscope (75X to 150X) for Pre Cover inspection on dies, transistors, substrates, resistors, and wire bonding
- Specific vision abilities required for this job includes distance vision (at 20ft or more), color distinction, peripheral vision and clear depth perception.
- J-STD-001 soldering inspection experience desirable
- Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form.
- Must have basic computer skills such as data entry.
- Will be responsible to ensure quality of process and acceptability in accordance with specification and drawings.
- Ensure all documentation is complete and accurate.
- Physical Demands: able to work sitting majority of the day. Able to lift up to 10lbs. Able to walk stairs to move within work areas.
- Must be a US person due to ITAR requirements

Teledyne Reynolds, Inc. dba Teledyne Relays may, at its discretion, modify or add further duties not currently listed in this general job description.

These are regular **full-time** opportunity with one of the world's innovative leader in manufacturing Electromechanical/Solid State Relays and Power Controllers, High Power Coax Switches and RF Switching Systems, **located in Hawthorne, California.**

What can Teledyne Relays' offer YOU?

A Competitive Salary & Benefits Package, Excellent Health/Dental/Vision, Paid Vacation Time, Paid Sick Time, Life Insurance Benefits, Paid Holidays, 401(k) Eligibility, Educational Tuition Reimbursement, Employee Fun Events throughout the year

Current Job Opportunities at Teledyne Relays, 12525 Daphne Ave. Hawthorne, CA – 2.2.18

How to Apply:

Internal applicants that have been employed at least 6 months with Teledyne may apply for the position. Speak with your Supervisor and see Human Resources for the internal link to apply.

Qualified external applicants go to the Teledyne Career Center at: <http://www.teledynecareers.com>. Refer to requisition #2017-4872, 2017-5354, #2017-5443 #2017-5589, location: Hawthorne, CA.

Teledyne is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, religious creed, gender, sexual orientation, gender identity, gender expression, transgender, pregnancy, marital status, national origin, ancestry, citizenship status, age, disability, protected Veteran Status, genetics or any other characteristic protected by applicable federal, state, or local law. EEO is the law.

Teledyne participates in the E-verify program and upholds the Pay Transparency Policy.

If you need assistance or an accommodation while seeking employment, please call (323) 777-0077, option 2. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. Please note that only those inquiries concerning a request for reasonable accommodation will receive a response.

In our efforts to maintain a safe and drug-free workplace, Teledyne Relays requires that candidates complete a satisfactory background check and pass a drug screen prior to employment.

You may visit our website at www.teledynereleys.com